

## Appointment Procedure for Professors

According to § 3 of the University Accreditation Act, a private university may use various university-related designations and titles, but only in conjunction with the qualifying phrase, "of the private university". Nevertheless, these designations and titles may not be used arbitrarily, but must be in accordance with international standards as outlined in § 2 of the University Accreditation Act. The title "Professor" implies that the person occupying a chair in teaching has attained his/her position through a competitive selection procedure. A public advertisement of the vacancy and the participation of external subject-matter experts must be provided for. The Accreditation Council assumes that the following criteria for filling all professorial positions will be adhered to as a means of ensuring a transparent procedure:

### Requirements

Proof of an advanced scientific, artistic or occupational qualification (e.g. postdoctoral thesis/Habilitation).

### Procedure

The procedure must be described in appointment regulations which are to be presented to the Accreditation Council. The appointment regulations must comply with international standards as expressed in the University Act 2002. If a private university does not have a sufficient number of university professors to make up an appointment commission, external university professors must be nominated as members of the appointment commission until such time that a large enough internal staff has been established.